









FRESNO POLICE DEPARTMENT **Hiring Laterals**

- Salary Range \$5602 \$7509 / (06/22/20) \$5771 \$7735
- Lateral Officers start at "C" step \$6176 / (06/22/20) \$6362
- Negotiable for higher step depending upon experience, education, and training
 *\$10,000 signing bonus for qualified applicants

Benefits / Incentives

• P.O.S.T. Certificate Pay: 5% for Intermediate & 9% for Advanced

- 4/10 Schedule for Patrol and Some Special Units
 - \$100 Monthly Bilingual Pay
 - Annual Uniform Allowance of \$1300
 - Shift Differential: \$160 Monthly Watch II & III, \$240 Monthly Watch IV

Fresno is the only city that offers a 10-year DROP program to its members

Time Bank Incentive

• Sick - 40 hours

Vacation - 40 hours

(Immediately deposited into your time bank accounts)

Retirement

City of Fresno Police Retirement System;
Reciprocity with CalPERS.
Service retirement benefits are 2% at age 50 and ramp-up to 2.7% at age 55.

